

March 21, 2014

**NYC Department of Consumer Affairs
Issues Sample Earned Sick Time Notice;
Mayor De Blasio Signs Earned Sick Time Act
Amendments Into Law**

On March 20, 2014, Mayor de Blasio signed certain amendments to the New York City Earned Sick Time Act (the "Act") into law. Among other provisions, the Act requires employers to provide employees with written notice of their right to sick time, including the accrual and use of sick time, the calendar year used by the employer for determining sick time accrual, the employee's right to be free from retaliation, and the employee's right to file a complaint with the Department of Consumer Affairs (the "Department"). Any employee who commences employment in New York City on or after April 1, 2014 must receive a copy of this notice at the commencement of employment. Current employees must receive a copy of this notice by May 1, 2014. Notice must be provided in English and also in the primary language of the employee, if different, and if the Department has posted an official translation in that language on its website. On March 20, 2014, the Department issued a sample English-language notice containing the required information. The sample notice is available [here](#).

If you have any questions about the sample notice or would like detailed information about the Act to ensure your business complies with this law, please contact Tina Grimshaw at (212) 758-7792 or any other attorney at the Firm.

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747 Third Avenue
New York, N. Y. 10017
Tel: 212-758-7600
www.cfk-law.com